

## **IMPORTANT RETIREMENT PLAN INFORMATION**

### **CARES ACT EFFECTIVE MARCH 19, 2020**

On March 19, 2020, Congress enacted the "Coronavirus Aid, Relief, and Economic Security Act" or the "CARES Act". Among other things, the CARES Act suspends RMDs for the year 2020 for all IRAs. You may still take these distributions from your IRA, but you are not required to do so for tax year 2020.

If you have already taken your RMD in 2020, you still may be entitled to relief under the CARES Act. Recent IRS guidance includes an extension until August 31, to complete time-sensitive actions, such as indirect rollovers of retirement account distributions.

If you have questions, please speak with your financial or tax advisor.

### **SECURE ACT EFFECTIVE JANUARY 1, 2020:**

**IRA CONTRIBUTIONS:** For tax years beginning after 2019, the Secure Act repeals the age restriction on contributions for Traditional IRAs. For tax years beginning in 2020 and beyond, you can make contributions as long as you have earned income.

**REQUIRED MINIMUM DISTRIBUTIONS (RMDs):** The Secure Act increased the age you must begin taking RMDs from 70½ to 72. This only applies to participants who reach 70½ after 12/31/2019. If you turned 70½ by 12/31/2019 or earlier, you must continue to take your RMD.

### **MODIFICATION OF REQUIRED DISTRIBUTION RULES FOR DESIGNATED**

**BENEFICIARIES:** There are new required minimum distribution rules for designated beneficiaries upon the death of the IRA owner after December 31, 2019. All distributions must be made by the end of the 10th year after death, except for distributions made to certain eligible designated beneficiaries. Eligible designated beneficiaries are considered: (1) a participant's surviving spouse, (2) a "minor" child of the participant, (3) a "disabled" beneficiary, (4) a "chronically ill beneficiary", or (5) a beneficiary who is not more than 10 years younger than the participant. Eligible designated beneficiary(ies) follow prior rules.

For more information, please visit [www.irs.gov](http://www.irs.gov)